



Pupil Premium Grant Expenditure

2014-2015



Context

The Leadership Team and Governors of Thorpe St Andrew School and Sixth Form are committed to ensuring that students from disadvantaged backgrounds achieve at the highest level.

There are currently 1,818 students on roll, of which 256 of students are eligible to receive a Pupil Premium Grant. This is equivalent to 14.1% of all eligible students. The amount of Pupil Premium allocated to Thorpe St Andrew School and Sixth Form for the current financial year is **£228,495** (2014-2015).

Thorpe St Andrew School and Sixth Form has allocated Pupil Premium funds to a wide range of educational areas. These include:

- BEST Team support.
- Heads of House tracking and identifying individual needs – mentoring.
- Student Counsellor support.
- Learning Mentors and Key Stage 4 intervention including Pupil Premium Learning Mentor.
- Key Stage 3 literacy and numeracy intervention.
- Additional staffing to the 'Bridge'.
- Additional resources to support individual needs, for example study guides, ICT equipment including laptops, software, materials, resources and music tuition fees.
- Data/attendance resources.
- Alternative Curriculum Instructors.

Purpose

Allocation of the Pupil Premium Grant will be reviewed to:

- a. Ensure focused support for disadvantaged students to achieve at the highest levels.
- b. Remove barriers to learning for disadvantaged students.
- c. Increase provision for supported self-study and out-of-school-hours learning.
- d. Provide well-targeted support to improve attendance and behaviour where these are barriers to a student's learning.
- e. Promote the highest levels of literacy and numeracy across the curriculum.
- f. Allocate high quality teaching, and learning support, to intervention groups to improve Mathematics and English.

- g. Improve the use of data analysis to track and monitor the progress of all students and student groups, but particularly those who qualify for the Pupil Premium.
- h. Ensure teachers know which students are eligible for the Pupil Premium so they can take responsibility for accelerating their progress.
- i. Provide careers information, advice and guidance to raise aspirations of students from disadvantaged backgrounds.
- j. Promote the social, moral, spiritual and cultural development of all students.

Using current research (such as Sutton Trust Toolkit) and evidence of good practice, funding will be allocated to strategies that are most likely to have an impact on improvement of the above priorities.

Expenditure

Description		
Allocation of Funding	Details	Cost
Pupil Premium Learning Mentor	100%	£12,026
Deployment of Teaching Staff	1%	£45,702
Deployment of Heads of House	16.5%	£50,529
Deployment of Attendance/Administration Staff	16.5%	£9,774
BEST Team/Student and Family Counsellor	50%	£51,015
Additional Staffing to the 'Bridge'	16.5%	£5,798
Learning Mentors	33%	£18,189
Individual Student Fund		£8,635
Literacy and Numeracy Intervention	16.5%	£1,379
Alternative Curriculum Instructor		£10,864
Personalised Learning/Curriculum Intervention		£3,800
Overall Coordination	10%	£12,531
	TOTAL	£230,242

Total expenditure is forecast at **£230,242** against an allocation of **£228,495**. We have therefore dedicated more money to raising standards of students from disadvantaged backgrounds than was allocated.

Overview of Strategies

Strategy	Pupil Premium Learning Mentor	Cost	£12,026
Details: To give information to the student and teacher about the student's performance, relative to learning goals.			

Strategy	Deployment of Teaching Staff	Cost	£45,702
Details: Appointment and delivery of high quality teaching staff across all curriculum areas, but particularly in English and Mathematics. Teaching staff to be held accountable for assessing and monitoring progress of students eligible for Pupil Premium and implementing appropriate intervention strategies in cases of underachievement.			

Strategy	Deployment of Heads of House	Cost	£50,529
Details: Dedication of time and resources through Heads of House to monitor progress of Pupil Premium students across the curriculum. Heads of House to work in conjunction with subject staff and BEST/support teams to ensure support is provided to Pupil Premium students in all contexts.			

Strategy	Data/Attendance Administration Costs	Cost	£9,774
Details: Improvement of current data analysis and tracking systems to ensure breakdowns of attainment, achievement and attendance of Pupil Premium students can be provided at data capture points throughout the year. Time and CPD to be provided, where necessary, to ensure that administration staff are able to carry out these roles.			

Strategy	BEST Team/Student and Family Counsellor	Cost	£51,015
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Details:

Deployment of BEST Team and Student Counsellor to work with disadvantaged students on issues related to behaviour and welfare. In circumstances that require further support, counsellors can dedicate time and resources to working with families and outside agencies where necessary.

Strategy	Learning Mentor/Additional Staffing 'Bridge'	Cost	£23,987
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Details:

Appointment of staff to operate as Learning Mentors for those students identified in need of more acute support under the provision of the 'Bridge'. There will also be financial commitment to professional development of Bridge staff to ensure they are able to maintain a positive working environment.

Strategy	Individual Student Fund	Cost	£8,635
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Details:

Fund made available for students to seek support when purchasing school equipment, uniform, peripatetic music lessons, access to educational visits or other materials required for school study.

Strategy	Key Stage 3 Literacy and Numeracy Intervention	Cost	£1,379
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Details:

To deliver structured interventions to improve the achievement of learners who find literacy and numeracy difficult.

Strategy	Alternative Curriculum Instructor	Cost	£10,864
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Details:

To deliver alternative curriculum programmes including Sky Sports for Living aimed at improving confidence, behaviour, attendance and attainment. Costs towards transport costs and venue fees.

Strategy	Personalised Learning / Curriculum Intervention	Cost	£3,800
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Details:

Additional teaching to improve curriculum engagement and academic achievement.

Strategy	Overall Coordination and Data Analysis	Cost	£12,531
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Details:

Assistant Principal X 2 to lead.