



## Pupil Premium Grant Expenditure

2015-2016



### Context

The Leadership Team and Governors of Thorpe St Andrew School and Sixth Form are committed to ensuring that students from disadvantaged backgrounds achieve at the highest level.

There are currently 1,814 students on roll, of which 250 of students are eligible to receive a Pupil Premium Grant. This is equivalent to 13.78% of all eligible students. The amount of Pupil Premium allocated to Thorpe St Andrew School and Sixth Form for the current financial year is **£231,265** (2015-2016).

Thorpe St Andrew School and Sixth Form has allocated Pupil Premium funds to a wide range of educational areas. These include:

- BEST Team support.
- Heads of House tracking and identifying individual needs – mentoring.
- Student Counsellor support.
- Learning Mentors and Key Stage 4 intervention including Pupil Premium Learning Mentor.
- Key Stage 3 literacy and numeracy intervention.
- Additional staffing to the 'Bridge'.
- Additional resources to support individual needs, for example study guides, ICT equipment including laptops, software, materials, resources and music tuition fees.
- Data/attendance resources.
- Alternative Curriculum Instructors.

### Purpose

Allocation of the Pupil Premium Grant will be reviewed to:

- a. Ensure focused support for disadvantaged students to achieve at the highest levels.
- b. Remove barriers to learning for disadvantaged students.
- c. Increase provision for supported self-study and out-of-school-hours learning.
- d. Provide well-targeted support to improve attendance and behaviour where these are barriers to a student's learning.
- e. Promote the highest levels of literacy and numeracy across the curriculum.
- f. Allocate high quality teaching, and learning support, to intervention groups to improve Mathematics and English.

- g. Improve the use of data analysis to track and monitor the progress of all students and student groups, but particularly those who qualify for the Pupil Premium.
- h. Ensure teachers know which students are eligible for the Pupil Premium so they can take responsibility for accelerating their progress.
- i. Provide careers information, advice and guidance to raise aspirations of students from disadvantaged backgrounds.
- j. Promote the social, moral, spiritual and cultural development of all students.

Using current research (such as Sutton Trust Toolkit) and evidence of good practice, funding will be allocated to strategies that are most likely to have an impact on improvement of the above priorities.

## Expenditure

Description	Cost
<b>Allocation of Funding</b>	
Pupil Premium Learning Mentor	<b>£15,115</b>
Deployment of Teaching Staff	<b>£47,470</b>
Deployment of Heads of House	<b>£53,592</b>
Deployment of Attendance/Administration Staff	<b>£10,188</b>
BEST Team/Student and Family Counsellor	<b>£53,827</b>
Additional Staffing to the 'Bridge'	<b>£6,009</b>
Learning Mentors	<b>£19,022</b>
Individual Student Fund	<b>£13,610</b>
Literacy and Numeracy Intervention	<b>£1,750</b>
Alternative Curriculum Instructor	<b>£15,716</b>
Personalised Learning/Curriculum Intervention	<b>£3,800</b>
Overall Coordination	<b>£13,241</b>
<b>TOTAL</b>	<b>£253,340</b>

Total expenditure is forecast at **£253,340** against an allocation of **£225,495**. We have therefore dedicated more money to raising standards of students from disadvantaged backgrounds than was allocated.

## Overview of Strategies

<b>Strategy</b>	Pupil Premium Learning Mentor	<b>Cost</b>	£15,115
<b>Details:</b> To give information to the student and teacher about the student's performance, relative to learning goals.			

<b>Strategy</b>	Deployment of Teaching Staff	<b>Cost</b>	£47,470
<b>Details:</b> Appointment and delivery of high quality teaching staff across all curriculum areas, but particularly in English and Mathematics. Teaching staff to be held accountable for assessing and monitoring progress of students eligible for Pupil Premium and implementing appropriate intervention strategies in cases of underachievement.			

<b>Strategy</b>	Deployment of Heads of House	<b>Cost</b>	£53,592
<b>Details:</b> Dedication of time and resources through Heads of House to monitor progress of Pupil Premium students across the curriculum. Heads of House to work in conjunction with subject staff and BEST/support teams to ensure support is provided to Pupil Premium students in all contexts.			

<b>Strategy</b>	Data/Attendance Administration Costs	<b>Cost</b>	£10,188
<b>Details:</b> Improvement of current data analysis and tracking systems to ensure breakdowns of attainment, achievement and attendance of Pupil Premium students can be provided at data capture points throughout the year. Time and CPD to be provided, where necessary, to ensure that administration staff are able to carry out these roles.			

<b>Strategy</b>	BEST Team/Student and Family Counsellor	<b>Cost</b>	£53,827
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**Details:**

Deployment of BEST Team and Student Counsellor to work with disadvantaged students on issues related to behaviour and welfare. In circumstances that require further support, counsellors can dedicate time and resources to working with families and outside agencies where necessary.

<b>Strategy</b>	Learning Mentor/Additional Staffing 'Bridge'	<b>Cost</b>	£25,031
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**Details:**

Appointment of staff to operate as Learning Mentors for those students identified in need of more acute support under the provision of the 'Bridge'. There will also be financial commitment to professional development of Bridge staff to ensure they are able to maintain a positive working environment.

<b>Strategy</b>	Individual Student Fund	<b>Cost</b>	£13,610
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**Details:**

Fund made available for students to seek support when purchasing school equipment, uniform, peripatetic music lessons, access to educational visits or other materials required for school study.

<b>Strategy</b>	Key Stage 3 Literacy and Numeracy Intervention	<b>Cost</b>	£1,750
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**Details:**

To deliver structured interventions to improve the achievement of learners who find literacy and numeracy difficult.

<b>Strategy</b>	Alternative Curriculum Instructor	<b>Cost</b>	£15,716
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**Details:**

To deliver alternative curriculum programmes including Sky Sports for Living aimed at improving confidence, behaviour, attendance and attainment. Costs towards transport costs and venue fees.

<b>Strategy</b>	Personalised Learning / Curriculum Intervention	<b>Cost</b>	£3,800
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**Details:**

Additional teaching to improve curriculum engagement and academic achievement.

<b>Strategy</b>	Overall Coordination and Data Analysis	<b>Cost</b>	£13,241
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**Details:**

Assistant Principal X 2 to lead.