



THORPE ST ANDREW SCHOOL AND SIXTH FORM

A Profile of the Governing Body 2015 - 2016

<p>NAMES OF GOVERNORS AND WHO THEY ARE APPOINTED BY</p>	<p>Sue Foster Hugh Goldring Dawn Hatton Pippa Redmond Samantha Swinnerton Colin Webb Wendy Vickers</p> <p>Fred Corbett</p> <p>Linda Steynor (Chair) Michael Garratt (Vice Chair) Martin Carruthers (Vice Chair) Mike Daniels Geoff Lawton Martin Leist Grant Nurden Kerry Giles Ian Arnold Graham Fish</p> <p>Mike Buck</p> <p>Clive Lewis</p> <p>Ian Clayton</p> <p>Elizabeth Cameron</p>	<p>Parent Governor Parent Governor Parent Governor Parent Governor Parent Governor Parent Governor Parent Governor</p> <p>Local Authority Governor</p> <p>Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted (Staff) Governor Co-opted (Staff) Governor</p> <p>Staff Governor</p> <p>Associate Governor</p> <p>Principal (ex officio)</p> <p>In recognition of long service to the school appointed as Honorary, non voting Governor.</p>
<p>NOTE;- Parent Governors are elected by the parents of students at the school. Local Authority Governors are appointed by Norfolk County Council. Co-opted Governors are appointed by the Governing Body of the school. Staff Governors are elected by the staff of the school. Associate Governors may be appointed by the Governing Body from time to time. The Principal has the right to be a Governor by virtue of office.</p>		
<p>GOVERNOR STATUS</p>	<p>While Governors are nominated or elected by different bodies once a Governor is on the Governing Body, he or she is expected to operate corporately according to the policies and procedures of the School and must not operate in an individual capacity. Governors take corporate responsibility for the way the school functions.</p>	
<p>COMMITTEE STRUCTURE</p>	<p>Each Governor serves on two or more of the following standing committees where much of the detailed work of the Governing Body is carried out: -</p> <ul style="list-style-type: none"> ▪ Students and Community Committee ▪ Teaching and Learning Committees 1 and 2 ▪ Finance and General Purposes Committee ▪ Strategy Committee ▪ Data Committee ▪ Staffing Committee ▪ Governor Development Committee <p>Disciplinary and Appointments Committees are appointed, as they are required.</p>	

<p>WHAT ARE GOVERNORS RESPONSIBLE FOR?</p>	<p>a. Ensuring the school has a clear vision for the present and the future, it has an ethos of success and caring and that there is a shared understanding of the strategic direction of the school among all concerned with the school.</p> <p>b. The Governors hold the Principal and his senior staff to account for educational performance of the school and all the students, to celebrate its successes and constantly to strive for success. Governors are also responsible for the well-being of the Principal and in turn that of all the staff and students.</p> <p>c. The school has funding delegated to it to operate efficiently and effectively; the Governors oversee the financial performance of the school and make sure the money is well spent.</p>
<p>WORK / PROFESSION / PREVIOUS PROFESSIONS REPRESENTED ON THE GOVERNING BODY</p>	<p>The range of professions/skill areas/perspectives we bring to the Governing Body include people drawn from:-</p> <ul style="list-style-type: none"> Parents Teachers Researchers Education Consultants School Inspectors Food Writers Financial Services and Audit Prison Officer Local Politicians/Public Servants Local Faith Communities Textile Design Information Technology Business Community Graphic Design and Print
<p>OTHER GROUPS GOVERNORS ARE LINKED TO</p>	<ul style="list-style-type: none"> Governors at other schools Norfolk and Norwich Festival Thorpe St Andrew Parish Neighbouring Parish Councils Thorpe End Village Hall St John's Ambulance Little Plumstead Primary School Various Sports Clubs Local Faith Communities Local Charities
<p>WHY GOVERNORS AT THORPE ST ANDREW SCHOOL AND SIXTH FORM HAVE BECOME GOVERNORS</p>	<p>We believe in Thorpe St Andrew School and Sixth Form: its students, its staff, in the school community. We are very proud to work on the Governing Body for the benefit of the school community, to give students and staff a voice, listen to concerns and aspirations of parents. Thorpe St Andrew and Sixth Form is a very successful school, and we wish to do whatever we can to bring our experience, energy and common sense to help develop our status as a successful school.</p> <p>There are pressures from without that are unpredictable; faced with ever-changing education policies, our job is to ensure that the success and well-being of our students and the community we serve are at the forefront of all policies and decisions we make about the way the school operates and plans for the future.</p> <p>We are jointly dedicated to ensuring that the school performs well for all students now and is well supported to have a clear strategy for its future development.</p>

**TO BE AN
EFFECTIVE
GOVERNING BODY
WE MAKE SURE WE
HAVE THE
FOLLOWING
IMPORTANT SKILL
AREAS AVAILABLE
WITHIN THE
GOVERNING BODY**

For each of the following skill areas we audit the skills and expertise available across the Governing Body and when vacancies become available we try to ensure that we strengthen areas of skill as required.

For each area we make sure we have at least one Governor with appropriate qualifications or expertise at a high level and that they are supported by at least one or two Governors with some specialist knowledge in that field.

It is expected that all Governors build up their understanding of these areas so as to be able to make an informed contribution to the way Governors support and challenge the school to provide the very best possible education for our students and to serve the community well.

We audit our skills and we believe we have real strengths in the following areas:-

- Human Resources / Personnel matters.
- Recruiting, developing and caring for staff.
- Financial Management.
- Property management and health and safety.
- The curriculum for 11 to 18 year olds.
- Data management and how well a school performs.
- How schools are accountable including self-review and Ofsted inspection.
- Special Educational Needs and Disability.
- Safeguarding for Children and how external services can be used to support our students.
- Local and national career opportunities and further and higher education opportunities.
- The importance of the primary school sector.
- Education Law.
- Understanding educational experiences beyond the classroom.

In addition our Governors bring practical common sense to bear, some as parents of students, some as parents of former students, some as members of other educational organisations. We also bring the perspectives from business, the charitable/voluntary sector, the media and a variety of ways we have tried to serve the community over the years. Above all we bring a commitment to Thorpe St Andrew School and Sixth Form to provide success for all.