

Opportunity NEXT EXIT

Issue 23 - 7 March 2024



What does an employer look for in a candidate when they are looking to fill a vacancy? A quick Google search brings up "uk.indeed.com", and the "15 Good Work Qualities to Help Impress Employers" are:



1. Communication Skills
2. Professionalism
3. Problem-Solving Skills
4. Persistence
5. Initiative
6. Creativity
7. Leadership
8. Accountability
9. Confidence
10. Willingness to learn
11. Teamwork
12. Adaptability
13. Conflict resolution
14. Reliability
15. Honesty

We teach these skills in our Skills Builder Form Time Programme as well as in our lessons. Some are directly related to a good attendance record. An attendance of 95% or better demonstrates professionalism, persistence, accountability, adaptability and reliability.

All 15 work qualities can only be developed in an environment where someone is working with others, learning the skills of teamwork and negotiation. A student who takes every opportunity to learn and to develop by coming in to school every day and engaging with the learning experience we offer is going to develop all 15 of these qualities, and will have an edge over the other candidates.



P. Bignell

The **BBC Bitesize Careers** website is an ever-developing wealth of resources to help students and parents learn about career opportunities that are available to young people today.

Sections that are worth a look include: **Jobs that use...** **Careers in...** **Skills and qualities.**

Jobs that use...

"Explore job profiles related to the subjects you like. Hear from people who are using subjects that interest you, see how much you could get paid and what qualifications you might need for different roles."

[Click to view the webpage](#)

Careers in...

"Considering a career in a particular job area? Hear from people working in a range of job sectors such as sport, science, media and more. Find out how much you could get paid for different roles and qualifications you might need.."

[Click to view the webpage](#)

Skills and qualities

"Explore the types of skills and qualities that can be valuable in the workplace and beyond. Good news – you probably have far more of them than you think!"

[Click to view the webpage](#)

Year 11 Destinations 2023 - The vast majority of students move from Year 11 into Further Education whether that's at our own Sixth Form, City College/Easton College/Access Creative College or other course providers.

Full-time Education - 97.93% **Full-time Training - 0.34%** **Apprenticeship - 1.38%** **NEET/Unknown - 0.34% (1 student)**

So our students' engagement figure was 99.66% - highest for the past three years!

Norfolk's NEET/Unknown figure is 1.75% or 98.25% engagement.

Parents of Years 9 and 10: It is never too soon to begin thinking about the next steps!

Norfolk's **HelpYouChoose** website hosts a calendar of Sixth Form and College events, including Open Days/Evenings. [Click to view the calendar.](#)

Parents and Carers Packs
Monthly updates - news and information.
[Click to view the webpage.](#)



Apprenticeship Stories
Case studies of various jobs.
[Click to view the webpage.](#)

What are the options for students after Year 11?

- Study full-time at sixth form or college or with a training provider (further education)
- Start an apprenticeship
- Prepare for work with additional support - e.g traineeship
- Work or volunteer full-time with part-time study or training.

Norfolk's **HelpYouChoose** website hosts local courses and apprenticeships.
[Click to view the webpage.](#)

The **Amazing Apprenticeships** website offers a plethora of resources promoting and informing readers about the world of Apprenticeships.

Take a look at: **Parents and Carers Packs, SEND Guide to Apprenticeships, Apprenticeship Stories.**

SEND Guide to Apprenticeships
[Click to view the resource.](#)

What are Apprenticeships?

Apprenticeships are an excellent way of **gaining qualifications** and **workplace experience**. As an employee, you can **earn as you learn** and gain **practical skills** from the workplace. All employed apprentices earn a wage. Employers pay course fees - even university fees!

[Click to glimpse what's available in the local area at present.](#)



There are four levels of Apprenticeships and to gain access you need:

- Level 2 Intermediate = 5 GCSEs grade 4+
 - Level 3 Advanced = 2 A Levels
 - Level 4+ Higher Apprenticeships = HNCs, HNDs, Foundation Degrees
 - Level 6-7 Degree Apprenticeships = Bachelors and Masters Degrees.
- Entry depends on qualifications previously achieved.

Sixth Form Curriculum - Big is Beautiful!

One of the many advantages to being such a big School is that we can offer one of the widest range of subjects within Norfolk. From the most common Academic Subjects such as Maths, Biology, History and Modern Foreign Languages, we can also offer more niche subjects like Environmental Science and Philosophy. We have a wide range of technical courses which include: Performing Arts (Acting and Music Performance), Health and Social Care and Criminology without forgetting our amazing T Level Qualifications in Administration and Management, Digital Production or Education and Early Years.

Building Students' Future at Sixth Form
Within the last month, our Lower Sixth students have been busy exploring their Post 18 options. It all kick started last term where all their options were presented to them: University, Apprenticeship or Employment.

On Tuesday 20 January 2023, students who are thinking of going to University or taking a Gap Year were taken to the UEA for a Campus Day where they discovered what it is like to study at University.

On Wednesday 6 March 2024, we took all of our Lower Sixth students to the annual Festival of Knowledge to explore potential careers.

On Thursday 25 April 2025, this will be our Post-18 event where students will be able to explore the different options they can take after Sixth Form. Parents/Carers will be invited to a UCAS Talk in the evening.

On Monday 10 June 2024, we will invite students to come along to the annual one stop shop HE Convention which will take place at the Norfolk Showground where they will be able to talk directly to over a hundred universities.

The whole of the Summer Term will be dedicated to University and Apprenticeship applications during their Personal Development time.

In the meantime, our Upper Sixth students are cementing their future path by confirming their firm and insurance university choices.

On Wednesday 6 March 2024, students and parents attended a Finance Talk delivered by UEA to get to grips with the intricacies of applying to Student Finance. The talk also covered the *Next Steps* once results are known; from Confirming to Clearing or Extra, students have been told in detail what to do on Results Day.

A Levels

Art and Design
Biology
Business Studies
Chemistry
Computer Science
Core Mathematics
Economics
English Language
English Literature
Environmental Science
Film Studies
Financial Studies
French
Further Mathematics
Geography
German
History
Mathematics
Media Studies
Philosophy
Photography
Physical Education
Physics
Politics
Product Design
Psychology
Sociology
Spanish
Textiles

Specialist Qualifications (Equivalent to One A Level)

Acting (Performing Arts)
Business
Creative iMedia
Criminology
Dance (Performing Arts)
Health and Social Care
Music Performance

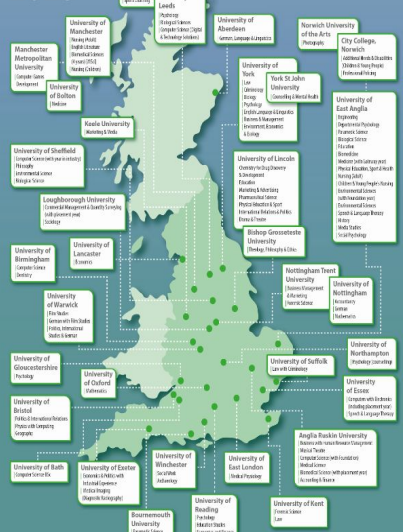
Advanced Specialist Qualification (Equivalent to Three A Levels)

Health and Social Care
Sport

T-Level
(Equivalent to Three A Levels)
Digital Design, Production and Development
Education and Childcare
Management and Administration



University Destinations LEAVERS 2023



Destinations - We have a highly successful rate of students progressing to University upon the completion of their Sixth Form studies when 91% of our UCAS applicants went on to study at their first choice of University against a National Average of 61%.

This success is the result of our personalised UCAS programme and targeted careers support which enables all students to achieve excellence. Our approach is tailored to each of our students' needs through our Personal Development Tutors' support to ensure that each individual goes on to achieve their ambitions, which is also reflected in the successful applications our students made for apprenticeships or employment.



Friday 8 March 2024 - Year 5 Science Bus, Years 9 to 13 Trip to Colchester Zoo, U15 Girls Indoor Cricket Competition, CIS Launch Session, **Monday 11 March 2024** - Year 5 Science Bus, Chocolate and Sweet Tombola, CSI Workshop Popup, **Tuesday 12 March 2024** - Year 11 Parent Consultation Evening, Year 9 Netball Smashup, **Wednesday 13 March 2024** - Year 5 Science Bus, Year 11 PSHE Fatal 4, U14 Girls' Football National Cup, **Year 8 Working Together Evening**, **Wednesday 27 March 2024** - Term Ends 12.15 pm



RESULTS LEAVERS

2023

30 February 2023

TSAS A Level
Average Points
37.39
Norfolk Average
33.25
National Average
35.29

TSAS A Level
Average Grade
B

TSAS
Applied General
Average Grade
Distinction

TSAS Applied General
Average Points
36.49
Norfolk Average
28.6
National Average
29.56

TSAS Technical
Average Points
36.48
Norfolk Average
27.34
National Average
28.52

TSAS Tech Level
Average Grade
Distinction